

11/04

## MEETING W/ MASTANDUNO & GRENOBLE

- Introductions (names, years, repping PAC)
- Thanks for recent developments <serena>
  - o New line in the English Department
  - o Feasibility Study
- Student concerns regarding Prof. Takeshita leaving <amisha>
  - o We understand that he made the decision to leave for personal reasons
  - o Sense of loss and frustration within the community
    - Takeshita was well respected & loved
    - Played a key role as the advisor to organizations and mentor for students
  - o This announcement has been the last in a series of AAS & ethnic studies profs. leaving
    - Laura Liu & Josna Rege (AAS)
    - Christina Gomez & Jen Richeson (LATS/ AAAS)
  - o Students feeling personal loss b/c of these profs contributions to and great presence within the community
  - o Students also questioning D's commitment to/support of ethnic studies—although they left for personal reasons, this pattern has raised questions
- Believe that the Deanery must search specifically for a SENIOR faculty member to replace prof. Takeshita <marie>
  - o Students have been anticipating Takeshita's tenure this year—good indications
  - o An open search was approved, but we believe it must yield a sr. faculty member
  - o Understand that sr. hires are rare
  - o Still—community has taken huge losses and while we're excited to welcome new profs., they cannot fulfill the huge gap left by profs. who had more flexibility to engage within the community b/c new profs are still establishing themselves, settling in, and working toward tenure
  - o AAS cannot wait another 6-7 years to get a senior faculty member in the field
    - Necessity of sr. faculty member—previous recommendations made in open letter & campus letter
    - Sustainability of minor requires sr. faculty
    - Sr. faculty necessary for effective searches for new faculty
    - Sr. faculty necessary for effective planning of a minor
    - Sr. faculty would also be key in retention efforts—intellectual community building and professional mentorship
- What is the Deanery doing to ensure that this hire is a sr. faculty member? <marie>
  - o Students are more than happy to help—example of help w/ Liu search
- Student concern regarding the delay in the feasibility study—Kang stepping down from chairing <serena>
  - o Can Deans give us more info regarding this?

- What are options that they're looking into for next year?
  - Jr faculty—not fair/desirable
  - External review
  - Sr faculty in related fields w/ interest in developing AAS
- Shows that lack of sr. faculty in AAS is a problem—too much is falling on the shoulders of too few people
- Students are willing to help—have already gathered info for the study
- Study is still necessary to answer the tough questions that must be worked out before a minor can be established
- Any questions for us?
- Wrap up part I <marie>
  - Hope deans understand and will act on need for sr. faculty in AAS—history dept.
  - Need for feasibility study
  - Invite to PAC meeting / any message that they would like us to convey to community regarding their feelings on takeshita leaving?
- Wrap up part II <amisha>
  - We look forward to this partnership w/ Deanery and will do whatever we can to assist them on moving AAS forward
  - Thanks for meeting