

administration. Ultimately, the center would help create a necessary dialogue among community members from different backgrounds, leading to a decrease in isolation and fostering a stronger sense of community.

Specifically, the Multicultural Center needs to incorporate the following aspects:

- A. The center should be housed in a separate building that is centrally located on campus. The great need for such a center and the incorporation of a large number of students are causes for establishment in a separate building. Too often, cultural organizations are given small offices that are located in remote areas of campus. A permanent building would demonstrate the College's commitment to multiculturalism. The central location will allow for a more influential presence on campus, increasing visibility for students of color.
- B. A **full time** staff is needed to run the center. A **director** would be responsible for making sure that multiculturalism is integrated into all facets of the Dartmouth experience. The director should have his or her own support staff to help oversee the Multicultural Center. The director would work with this staff and the different advisors to organizations of students of color.
- C. The advisors to organizations of students of color should have **full time** positions with the sole responsibility of functioning as resources for the students. They cannot and should not have to also be responsible for programming for the entire community. The full time staff at the Multicultural Center is needed to do this kind of programming, as well as to provide support for students when they want to organize an event for the campus. The burden of educating the community about multiculturalism too often falls on students of color. This is an unfair responsibility that students of color must bear, and it is a draining one especially because students do not have adequate support.
- D. A fund needs to be created to enable organizations to have a budget. Students should not have to spend time advocating the importance of multiculturalism to different sources in order to attain enough funding to sponsor an event. The Multicultural Center should have a budget for student organizations to promote multiculturalism. Cultural events held in the past have had an immeasurable impact on this campus. They not only hold entertainment value, but are educational as well. These events need to be supported by the institution on a regular basis without the constant pleading of the organizations.
- E. Within the Multicultural Center, there should be a common social space (as outlined in Principle 2) that would provide greater integration among all Dartmouth students (as outlined in Principle 3) in the form of a student lounge. This space can be shared by the different student of color organizations to meet informally, to hold meetings, and for use in putting up events that are open to Dartmouth and the larger community. For example, the Korean American Students Association (KASA) held their weekly meetings in the Zimmerman